CIVIL RIGHTS POLICY STATEMENT

As the new Administrator of the National Agricultural Statistics Service (NASS), I want to strongly affirm my commitment to civil rights, equal employment opportunity as well as diversity and inclusion, in the workplace. Maintaining a work environment free from discrimination and harassment is among my highest priorities. Fundamental to this is our obligation to ensure all employees are treated fairly, and with respect. I expect all employees and managers to adopt this policy and lead by example, and to hold everyone fully accountable.

I understand and support the value of diversity in improving organizational efficiency and effectiveness. My goal is to create a climate of innovation, opportunity, and success within NASS that capitalizes on the diversity of our workforce. To do so, we must maintain an environment free of discrimination; where all employees may work without fear of reprisal or harassment; where qualified employees and applicants with disabilities can be reasonably accommodated; where barriers to equal employment opportunities are eliminated; where workplace conflicts, confrontations, and complaints are resolved in a prompt, impartial, confidential, and constructive manner; and where all employees may be recognized for their individual performance and contributions to the agency regardless of race, color, sex (including pregnancy, status as a parent, gender identity), age, national origin, religion, disability, genetic information, sexual orientation, reprisal (protected activity), or any other non-merit factor.

The greatest resource within NASS is you and all of your fellow co-workers. Together we can create a high-quality work environment that is inclusive; where all employees can feel proud that their work and individual contributions make a difference.

I sincerely appreciate your public service and for your continued dedication to fulfilling the mission of our agency as we continue our endeavor to be a model statistical organization that provides service to agriculture. With your support and participation, we can ensure workforce diversity and equal opportunity are among our greatest strengths.

Joseph T. Reilly
Administrator
National Agricultural Statistics Service

Date 7/30/14

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