

AGRICULTURAL LABOR SURVEY – APRIL 2019

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**United States
 Department of
 Agriculture**



**NATIONAL
 AGRICULTURAL
 STATISTICS
 SERVICE**

USDA/NASS

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Please make corrections to name, address and ZIP Code, if necessary.

The information you provide will be used for statistical purposes only. Your responses will be kept confidential and any person who willfully discloses ANY identifiable information about you or your operation is subject to a jail term, a fine, or both. This survey is conducted in accordance with the Confidential Information Protection provisions of Title V, Subtitle A, Public Law 107-347 and other applicable Federal laws. For more information on how we protect your information please visit: <https://www.nass.usda.gov/confidentiality>. Response to this survey is voluntary.

According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a valid OMB control number. The valid OMB control number is 0535-0109. The time required to complete this information collection is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

State	POID	Tract	Subtr.
__	_____	__	__

1. [Verify name and mailing address of this operation. Make any corrections necessary (including the correct operation name) on the label and continue.] [Check if name label verified]

2. Since June 1, 2018 have you or will you (name on label)--
 - a. grow any crops or cut hay?
 [INCLUDE grains, row crops, oilseeds, fruits, nuts, vegetables (including strawberries and melon crops), nursery and greenhouse, Christmas trees, and other specialty crops.]

Yes [Go to page 2]
 No [Continue]

 - b. own or raise any livestock, poultry, bees or aquaculture?
 [INCLUDE livestock and poultry owned, and any being raised under contract for someone else.]

Yes [Go to page 2]
 No [Continue]

 - c. sell any agricultural products?

Yes [Go to page 2]
 No [Continue]

 - d. receive government agricultural payments? [EXCLUDE government payments received as a landlord.]

Yes [Go to page 2]
 No [Continue]

 - e. have more than 19 acres of idle cropland or more than 99 acres of pastureland?

Yes [Go to page 2]
 No [Go to page 11]

For Office Use Only	
R. Unit	
9921	
SUB	
9941	
June 1	
9930	

3. Are the day-to-day decisions for this operation made by one individual, a hired manager, or partners? (Check one)

- One individual - (Go to Section 1 on Page 3)
- A hired manager - (Go to Section 1 on Page 3)
- Partners - (Continue)

Number

4. How many individuals are involved in the day-to-day decisions of this operation?.....

Enter the number of partners. Include the partner named on the label. Partners jointly operate land and share in decision making. Do not include landlords and tenants as partners.

5. Please identify the other person(s) in this partnership, then go to Section 1, Page 3. (Verify partners' names and make necessary corrections if names have already been entered.)

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: () - _____

Did this partner also operate land individually on June 1, 2018?

Yes No

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: () - _____

Did this partner also operate land individually on June 1, 2018?

Yes No

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: () - _____

Did this partner also operate land individually on June 1, 2018?

Yes No

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: () - _____

Did this partner also operate land individually on June 1, 2018?

Yes No

For Office Use Only	
Stratum	
9922	

Ind. Op	
9924	

For Office Use Only	
Stratum	
9923	

Ind. Op	
9924	

For Office Use Only	
Stratum	
9927	

Ind. Op	
9924	

For Office Use Only	
Stratum	
9928	

Ind. Op	
9924	

Office Use Only	599	4
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Section 1 - PAID WORKERS for April

April 2019

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1. Did this operation have anyone on the payroll to do agricultural work the week of April 7th through April 13th?

INCLUDE:

- Workers directly hired and paid by the farm operation, regardless of method of pay (salaried, hourly, piece rate, etc.)
- Part-time workers, paid family members, and hired managers
- Workers on paid leave

EXCLUDE:

- Contract and custom workers
- Workers primarily engaged in retail sales or value-added work (material alteration of products - production of jam, wine, cheese, cider, etc.)

600

- 1 Yes [Continue]
- 3 No [Go to page 6]
- 2 Don't Know [Go to page 6]

2. How many workers did you have on payroll to do agricultural work the week of April 7th through April 13th?.....

TOTAL NUMBER
660

3. In 2019, how many of these total paid workers for that week will be paid by this operation for 150 days or more of work?.....

NUMBER OF WORKERS
700

Section 1- PAID WORKERS for April (continued)

4. Fill out the table below for the workers paid to do agricultural work the week of April 7th through April 13th. Report workers who fall under the same worker code on a single line.

- Record each worker only once
- Report only one week of hours and wages for the reference week
- Base wages are the minimum amount guaranteed
- Bonus wages include performance pay, hazard pay, and other regularly paid bonuses, etc. that are paid in addition to base wages
- Overtime wages are for hours identified as paid overtime, if no regulations apply

INCLUDE:

- Workers directly hired and paid by the farm operation, regardless of method of pay (salaried, hourly, piece rate, etc.)
- Part-time workers, paid family members, and hired managers
- Workers on paid leave (sick or vacation) (include typical hours and wages for the week)

EXCLUDE:

- Contract and custom workers
- Workers primarily engaged in retail sales or value-added work (material alteration of product - production of jam, wine, cheese, cider, etc.)

Enter the Worker Code from Page 5	Number of Paid Workers that week	Total Hours Worked that week	Total Gross Wages Paid that week (Dollars)	How much of the Total Gross Wages Paid that week were....		
				Total Base Wages (Dollars)	Total Bonus Wages (Dollars)	Total Overtime Wages (Dollars)
Example: 12	60	3000	\$42,000	\$36,000	\$6,000	\$0
Example: 32	2	100	\$1,500	\$1,400	\$0	\$100
Example: 13	4	170	\$2,120	\$1,920	\$200	\$0
611	612	613	614	620	627	628
611	612	613	614	620	627	628
611	612	613	614	620	627	628
611	612	613	614	620	627	628
611	612	613	614	620	627	628
611	612	613	614	620	627	628
611	612	613	614	620	627	628
611	612	613	614	620	627	628

Office Use Only – Completion Code Usability

1 – Incomplete, Has Labor 2 – Incomplete, Unknown 3 – No Labor	698
	599 1

Worker Code for Sections 1 and 2

Code	Work Hired to Do
FIELD WORKERS	
11	Agricultural Equipment Operators - Crop, Nursery and Greenhouse: Drive and control farm equipment to till soil and to plant, cultivate, and harvest crops.
12	Farmworkers - Crop, Nursery and Greenhouse: Manually plant, cultivate, and harvest vegetables, fruits, nuts, horticultural specialties, field crops, Christmas trees and short rotation woody crops. Use hand tools, such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying pesticides; or cleaning, grading, sorting, packing, and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities.
13	Graders And Sorters - Crop, Nursery and Greenhouse Products: Grade, sort, or classify agricultural crops by size, weight, color or condition.
14	Hand Packers And Packagers - Crop, Nursery and Greenhouse Products: Pack or package by hand a wide variety of products and materials.
15	All Other Field Workers: All agricultural workers working with crops, nursery or greenhouse products not included in codes 11-14.
LIVESTOCK WORKERS	
20	Agricultural Equipment Operators – Farm, Ranch, and Aquacultural Animals: Drive and control heavy farm equipment while attending to live farm, ranch, or aquacultural animals and in harvest of unprocessed animal products.
21	Farmworkers - Farm, Ranch, and Aquacultural Animals: Attend to live farm, ranch, or aquacultural animals including cattle, sheep, swine, goats, horses and other equines, poultry, finfish, shellfish, and bees. Duties may include feeding, watering, herding, milking, grazing, castrating, branding, de-beaking, weighing, catching, and loading animals. May conduct simple exams; maintain records; assist in births; and administer medications, vaccinations, or insecticides. May clean and maintain animal housing areas.
22	Graders And Sorters - Farm, Ranch, and Aquacultural Animal Products: Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition.
23	Hand Packers And Packagers - Farm, Ranch and Aquacultural Animal Products: Pack or package by hand a wide variety of products and materials.
24	All Other Livestock Workers: All agricultural workers working with farm, ranch and aquacultural animals or products not included in codes 20 – 23.
SUPERVISORS	
31	Farmers, Ranchers and Other Agricultural Managers: Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, tree farms, or other agricultural establishments.
32	First-Line Supervisors of Farm Workers: Directly supervise and coordinate the activities of agricultural, aquacultural, and related workers.
OTHER WORKERS	
41	Agricultural Inspectors: Inspect agricultural commodities, processing equipment and facilities, and aquacultural operations, to ensure compliance with regulations and laws governing health, quality, and safety.
42	Animal Breeders: Select and breed animals according to their genealogy, characteristics, and offspring.
43	Pesticide Handlers and Sprayers: Mix or apply pesticides, herbicides, fungicides, or insecticides through sprays, dusts, vapors, soil incorporation, or chemical application to all crops including nursery and greenhouse products and facilities, and livestock, and livestock facilities. Usually requires specific training and state or federal certification. Excludes pilots who dust or spray crops from aircraft.
44	Any Other Worker Not Listed Above: Including, but not limited to, mechanics, shop workers, truck drivers, accountants, bookkeepers, office workers. Excluding contract & custom workers, retail workers, and "value-added" workers.

Section 2 - PAID WORKERS for January

January 2019

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

1. Did this operation have anyone on the payroll to do agricultural work the week of January 6th through January 12th?

INCLUDE:

- Workers directly hired and paid by the farm operation, regardless of method of pay (salaried, hourly, piece rate, etc.)
- Part-time workers, paid family members, and hired managers
- Workers on paid leave

EXCLUDE:

- Contract and custom workers
- Workers primarily engaged in retail sales or value-added work (material alteration of products - production of jam, wine, cheese, cider, etc.)

600

- 1 Yes [Continue]
- 3 No [Go to page 8]
- 2 Don't Know [Go to page 8]

2. How many workers did you have on payroll to do agricultural work the week of January 6th through January 12th?.....

TOTAL NUMBER
660

3. In 2019, how many of these total paid workers for that week will be paid by this operation for 150 days or more of work?.....

NUMBER OF WORKERS
700

Section 2 - PAID WORKERS for January (continued)

4. Fill out the table below for the workers paid to do agricultural work the week of January 6th through January 12th. Report workers who fall under the same worker code on a single line.

- Record each worker only once
- Report only one week of hours and wages for the reference week
- Base wages are the minimum amount guaranteed
- Bonus wages include performance pay, hazard pay, and other regularly paid bonuses, etc. that are paid in addition to base wages
- Overtime wages are for hours identified as paid overtime, if no regulations apply

INCLUDE:

- Workers directly hired and paid by the farm operation, regardless of method of pay (salaried, hourly, piece rate, etc.)
- Part-time workers, paid family members, and hired managers
- Workers on paid leave (sick or vacation) (include typical hours and wages for the week)

EXCLUDE:

- Contract and custom workers
- Workers primarily engaged in retail sales or value-added work (material alteration of product - production of jam, wine, cheese, cider, etc.)

Enter the Worker Code from Page 5	Number of Paid Workers that week	Total Hours Worked that week	Total Gross Wages Paid that week (Dollars)	How much of the Total Gross Wages Paid that week were....		
				Total Base Wages (Dollars)	Total Bonus Wages (Dollars)	Total Overtime Wages (Dollars)
Example: 12	60	3000	\$42,000	\$36,000	\$6,000	\$0
Example: 32	2	100	\$1,500	\$1,400	\$0	\$100
Example: 13	4	170	\$2,120	\$1,920	\$200	\$0
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611	612	613	614	620	627	628
611	612	613	614	620	627	628
611	612	613	614	620	627	628
611	612	613	614	620	627	628
611	612	613	614	620	627	628

Office Use Only – Completion Code Usability

1 – Incomplete, Has Labor 2 – Incomplete, Unknown 3 – No Labor	698
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Section 3 - PAID WORKERS in 2018

1. During 2018, what was the largest number of hired workers on the payroll on any one day?

INCLUDE:

- Workers directly hired and paid by the farm operation, regardless of method of pay (salaried, hourly, piece rate, etc.)
- Part-time workers, paid family members, and hired managers
- Workers on paid leave

EXCLUDE:

- Contract and custom workers
- Workers primarily engaged in retail sales or value-added work.....278

NONE

Largest Number of Workers in 2018
277

3

2. During 2018, did this operation have any H-2A temporary agricultural workers on the payroll?

The H-2A program allows agricultural employers who anticipate a shortage of domestic workers to bring non immigrant foreign workers to the U.S. to perform agricultural labor or services of a temporary or seasonal nature.

279 1 Yes

3 No

2 Don't Know

Section 4 - VALUE of SALES

1. Please classify this operation in terms of total gross value of sales (Be sure sales represent only 2018 and earlier years' production.)

- Considering:
- Sales of all crops, livestock, poultry, and livestock products (milk, eggs, etc.) sold in 2018.
 - The value of product removed for all crops, livestock, and poultry produced under contract in 2018.
 - Sales of all miscellaneous agricultural products in 2018.
 - All government agricultural payments received in 2018.
 - Landlord's share of government payments and crops sold in 2018.

a. What code represents total gross value of sales, including government agricultural payments?

Total Value	GVS Code
'None' during 2018.....	99 <input type="checkbox"/>
\$ 1 ---- \$ 999	1 <input type="checkbox"/>
\$ 1,000 ---- \$ 2,499	2 <input type="checkbox"/>
\$ 2,500 ---- \$ 4,999	3 <input type="checkbox"/>
\$ 5,000 ---- \$ 9,999	4 <input type="checkbox"/>
\$ 10,000 ---- \$ 24,999	5 <input type="checkbox"/>
\$ 25,000 ---- \$ 49,999	6 <input type="checkbox"/>
\$ 50,000 ---- \$ 99,999	7 <input type="checkbox"/>
\$ 100,000 ---- \$ 249,999	8 <input type="checkbox"/>
\$ 250,000 ---- \$ 499,999	9 <input type="checkbox"/>
\$ 500,000 ---- \$ 999,999	10 <input type="checkbox"/>
\$ 1,000,000 ---- \$ 2,499,999	11 <input type="checkbox"/>
\$ 2,500,000 ---- \$ 4,999,999	12 <input type="checkbox"/>
\$ 5,000,000 and over	13 <input type="checkbox"/>

GVS Code

550

b. Does the GVS (gross value of sales) Code in Code Box 550 equal to '1' or '99'?

- Yes** - (Continue) **No** - (Go to page 10, Item 2.)

c. Record all 2019 crops, land uses, and livestock or poultry now on the total acres operated, then go to page 10, Item 2.

Land Use	ACRES	Field Crops Intended For Harvest	ACRES	Other Crops	ACRES
CRP/WRP .....		.....		Cut Christmas Trees	
Idle Cropland .....		.....		.....
Summer Fallow .....		.....		.....
.....		
Government Payments	WHOLE DOLLARS	Fruits/Nuts	ACRES	Livestock	NUMBER
CRP/WRP Payments .....		.....		Cattle – Dairy.....	
Other Gov't Payments .....		.....		Cattle – Other.....	
.....		.....		Chickens.....	
Pasture/Rangeland	ACRES	.....		Hogs.....	
Cropland Used Only For Pasture .....		.....		Horses.....	
Permanent Pasture		Vegetables/Melons	ACRES	Mules/Burros	
Woodland Pasture .....		.....		.....
.....		
Aquaculture	NUMBER	.....		.....
Acres of Ponds in Use .....		.....		.....
Foodsize/Stockers		Berries	ACRES	.....
Fingerlings/Broodfish .....		.....		.....
Trout Eggs .....		.....		.....

Office Use

TOTAL POINTS
552
PASTURE POINTS
554

Section 4 - VALUE of SALES (continued)

2. Of the farm or ranch income reported, which of these categories represents the largest portion of the gross income from this operation?

Code

- 1 – **Grains, Oilseeds, Dry Beans, and Dry Peas** 1
(corn, flaxseed, grain silage and forage, grains and oilseeds, popcorn, rice, small grains, sorghum, soybeans, sunflowers, straw, etc.)
- 2 – **Tobacco** 2
- 3 – **Cotton and Cottonseed** 3
- 4 – **Vegetables, Melons, Potatoes and Sweet Potatoes** 4
(beets, cabbage, cantaloupes, pumpkins, sweet corn, tomatoes, watermelons, vegetable seeds, etc.)
- 5 – **Fruit, Tree Nuts and Berries** 5
(almonds, apples, blueberries, cherries, grapes, hazelnuts, kiwifruit, oranges, pears, pecans, strawberries, walnuts, etc.)
- 6 – **Nursery, Greenhouse, Floriculture and Sod** 6
(bedding plants, bulbs, cut flowers, flower seeds, foliage plants, mushrooms, nursery potted plants, shrubbery, sod, etc.)
- 7 – **Cut Christmas Trees and Short Rotation Woody Crops** 7
- 8 – **Other Crops and Hay, CRP and Pasture** 8
(grass seed, hay and grass silage, hops, maple syrup, mint, peanuts, sugarcane, sugarbeets, CRP, etc.)
- 9 – **Hogs and Pigs** 9
- 10 – **Milk and Other Dairy Products from Cows** 10
- 11 – **Cattle and Calves** 11
(beef and dairy cattle for breeding stock, fed cattle, beef and dairy cull animals, stockers and feeders, veal calves, etc.)
- 12 – **Sheep, Goats, and their Products** 12
(wool, mohair, milk and cheese)
- 13 – **Horses, Ponies, and Mules** 13
(burros and donkeys)
- 14 – **Poultry and Eggs** 14
(broilers, chickens, turkeys, ducks, eggs, emus, geese, hatchlings, ostriches, pigeons, pheasants, quail, poultry products, etc.)
- 15 – **Aquaculture** 15
(catfish, trout, ornamental and other fish, mollusks, crustaceans, etc.)
- 16 – **Other Animals and Other Animal Products** 16
(honey bees, honey, rabbits, fur-bearing animals, semen, manure, other animal specialties, etc.)

Farm Type Code
551



Section 5 - CHANGE in OPERATOR

Complete this section only if you answered "NO" for all questions in item 2 on the face page.

1. Has the operation named on the label been sold, rented, or turned over to someone else?

- Yes - (Go to item 2) No - (Go to a.)

a. Will the land be used for any agricultural purpose by you (the operator), or anyone else in the next year? (INCLUDE growing crops or raising livestock.)

- Yes Don't Know No

(Regardless of answer to above, write a note to explain the situation, then go to page 12.)

2. Please provide the following information for the operation that has taken over the land:

Operation Name: _____
 Operator Name: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Phone: (_____) - _____

3. Was this new operation, reported in item 2, in business before June 1, 2018?

- Yes - [Go to page 12.] No - [Continue.]

4. Is this new operation managed?

- Yes - [Go to page 12.] No - [Continue.]

5. Were any individuals associated with the new operation, reported in item 2 above, operating land individually before June 1, 2018?

- Yes - [Go to page 12.] No - [Go to page 12.]

Section 6 - CONCLUSION

1. Do you (the operator named on the label) make any day-to-day decisions for another farm or ranch?

- Yes - Continue No - Go to Comments

a. What is the name of the other operation(s)?

Operation Name: _____
Address: _____
City: _____ State: _____ ZIP: _____
Phone: (____) _____

[ENUMERATOR NOTE: IF ADDITIONAL OPERATION IS INDIVIDUAL OR PARTNERSHIP, answer item 2 below and complete a separate questionnaire for the additional operation.]

2. Was this additional operation in business before June 1, 2018?

- Yes - Continue No - Continue

Comments:

3. **Survey Results:** To receive the complete results of this survey on the release date go to www.nass.usda.gov/Surveys/Guide_to_NASS_Surveys/

To have a brief summary emailed to you at a later date, please enter your email address.

1095

Respondent Name:	9911 Phone: () _____ - _____	9910 MM DD YY Date: _ _ _ _ _ _
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Thank you for your help

OFFICE USE ONLY										
Response		Respondent		Mode		Enum.	Eval.	Change	Office Use for POID	
1-Comp	9901	1-Op/Mgr	9902	1-PASI (Mail)	9903	9998	9900	9985	9989	
2-R		2-Sp		2-PATI (Tel)					_____ - _____ - _____	
3-Inac		3-Acct/Bkpr		3-PAPI (Face-to-Face)						
4-Office Hold		4-Partner		6-Email						
5-R – Est		9-Oth		7-Fax						
6-Inac – Est				19-Other						
7-Off Hold – Est										
									Optional Use	
									9907	9908
									9906	9916
S/E Name										