



Anti-Harassment and Civil Rights Policy Statements

July 9, 2018

Your attention is directed to the attached Anti-Harassment and Civil Rights Policy Statements of Secretary Perdue posted [here](#).

[USDA Anti-Harassment Policy Statement](#)

[USDA Civil Rights Policy Statement](#)

As the Administrator of NASS, I affirm my unyielding commitment to ensure a workplace free from any form of discrimination, harassment, or bullying. It is essential that all NASS employees conduct themselves in a manner that is respectful to their colleagues and to our customers. My goal is to ensure that NASS embodies a model organization committed to preventing, stopping, and remedying all forms of discrimination that occur in our workplace. Integral to this commitment is our obligation to ensure all employees are treated fairly and equitably, with dignity and respect. I expect all employees, supervisors, and managers to adopt this policy and lead by example, and to hold those that do not comply fully accountable.

Prevention is the best tool to eliminate discrimination in the workplace. Any employee experiencing or witnessing harassment or bullying should immediately report the matter to their supervisor, manager, or the NASS Office of Civil Rights. Questions about this policy and/or employees wanting to file a complaint should contact June Turner, NASS Civil Rights Director, by phone (202-720-8257) or by email at june.turner@nass.usda.gov.



Hubert Hamer
Administrator