



NASS CIVIL RIGHTS POLICY STATEMENT

June 30, 2022

Your attention is directed to the attached Civil Rights Policy Statement issued by Secretary Vilsack on June 8, 2022.

[USDA 2022 Civil Rights Policy Statement](#)

NASS fully supports Secretary Vilsack's policy on civil rights and the values of diversity, equity, inclusion, and accessibility in its workforce. Within NASS, all employees have my unconditional commitment to ensure NASS remains a model federal employer.

We must remain steadfast in our effort to maintain a workplace free from any type of discrimination or harassment. No NASS employee, former employee, or applicant for employment, shall be denied equal opportunity because of their race, color, sex, national origin, religion, age (at least 40 years of age), disability, genetic information, or because they engaged in prior EEO protected activity. All NASS employees, former employees, applicants, and customers shall be treated professionally, with respect and dignity.

Current NASS employees, former employees, and applicants have the right to raise allegations of discrimination and harassment without fear of retaliation. As noted by the Secretary, all complaints of harassment will receive a quick and thorough response before they become severe or pervasive. I expect all employees, supervisors, managers, and senior executives to adhere to this policy and lead by example. Anyone who does not comply with this policy will be held fully accountable.

Any NASS employee, former employee, or applicant who believes they have been subjected to unlawful discrimination or harassment and wants to learn more about the EEO complaints procedure or file an EEO complaint should contact June Turner, NASS Civil Rights Director, by phone at 202-720-8257 or by email at June.Turner@usda.gov.

Hubert Hamer
Administrator