



NASS CIVIL RIGHTS POLICY STATEMENT

May 10, 2021

Your attention is directed to Secretary Vilsack's Civil Rights Policy Statement below.

[USDA 2021 Civil Rights Policy Statement](#)

As Administrator, I fully support Secretary Vilsack's Civil Rights Policy Statement. In accordance with his policy, I reaffirm my steadfast commitment to provide a workplace that is free from any form of discrimination or harassment and to foster an inclusive workforce that reflects the nations diversity and affords all employees the opportunity to reach their full potential.

NASS strives to be a model employer free from any form of discrimination and harassment regardless of race, color, sex (which includes pregnancy, sexual orientation, gender identity and expression), religion, national origin, age (at least 40), disability (mental or physical), genetic information, or retaliation for engaging in prior EEO protected activity. This includes working to ensure that any form of discrimination or harassment does not occur and that we maintain a positive work environment essential to our strategic mission.

All NASS employees and applicants for employment have the right to raise allegations of discrimination and harassment without fear of reprisal. I expect all employees, supervisors, managers, and senior executives to adhere to this policy and lead by example. Anyone not complying with this policy will be held fully accountable.

Employees or applicants who want to file an EEO complaint should contact June Turner, NASS Civil Rights Director, by phone at 202-720-8257 or by email at June.Turner@usda.gov.

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Hubert Hamer
Administrator