

**Proposed CWS Invited Paper Session (IPS)  
59<sup>th</sup> World Statistics Congress, Hong Kong**

Title: How Can the Statistics Community Help its Younger Members in the Early Stages of Their Careers?

Organizer: Dr. Penelope Bidgood

A proposal of the International Statistical Institute Committee for Women in Statistics

Papers/Speakers:

“Mentoring of Professional Statisticians Under Auspices of Accredited Statistical Program: example of Statistical Society of Canada (SCC)” by Dr. Judy-Ann Chapman, Queen’s University, Canada

“Experiences as a Senior Government Statistician and Parent” by Dr. Cynthia Z.F. Clark, Administrator, National Agricultural Statistics Service, USDA, Washington DC, USA

“Listening to the Needs of Young Mentees: a Forum in Honour of Martha Aliaga’s Mentoring Work” by Prof. Helen MacGillivray, Queensland University of Technology, Queensland, Australia

Discussant:

Dr. Jennifer Freeman, University of Sheffield, UK