

Proposed CWS Special Topics Session (STS)
59th World Statistics Congress, Hong Kong

Title: Statistics as a Career Choice for Women: Great Rewards, Persistent Challenges, and Making the Change Happen.

Organizer: Prof. Amanda Golbeck (Amanda.golbeck@mso.umt.edu)
Dr. Gel Yulia (ygl@math.uwaterloo.ca)

This is a joint proposal of the International Statistical Institute Committee on Women in Statistics and the Caucus for Women in Statistics

Description: Although women's presence in statistics made dramatic gains in the last few decades, women-statisticians still face a number of specific gender-related hurdles, from interviewing, hiring and promotion to grant selection and award recognition. Many of these difficulties are very common across countries, institutions and generations of women researchers. However, still many women-statisticians feel that they are left alone with their problems, which negatively affects their productivity and career growth. In this session, a few eminent speakers from around the globe and at various stages of their career will share their experiences with overcoming gender-related challenges in the statistical profession, from career choices to a work-life balance to leadership, and succeeding as a statistician in academia, industry and government agencies.

Justification: This session will provide an open forum for a diverse group of women-statisticians from around the world to discuss specific gender-related challenges at various stages of their careers, to unify efforts in resolving such issues and to voice their opinions on the operation of the ISI, especially how the ISI can help to eliminate gender-biases in the statistical profession.

This session will highlight the many opportunities that the statistical profession offers to women and especially to the younger generation of emerging statisticians, and will prepare them to tackle mission challenges in statistical science and practice.

Speakers:

Prof. Jacky Galpin, University of Witwatersrand, Johannesburg, South Africa

Prof. Irina Eliseeva, Director of Sociological Institute, Russian Academy of Science, Saint Petersburg, Russia

Prof. Amanda Golbeck, University of Montana, Missoula, Montana, USA

Prof. Leticia Ramirez, Autonomus Institute of Technology of Mexico, Mexico City, Mexico

Prof. Sylvia Esterby, University of British Columbia, Okanagan, Canada

Discussant:

Prof. Jennifer Freeman, Senior Lecturer, The University of Sheffield, Sheffield, UK